

YCBA Chair's Communication to Club Secretaries regarding the YCBA Diversity, Inclusion and Equality Committee and Disability Access

YCBA Diversity, Inclusion and Equality Committee

You will have seen the recent YCBA Chair's Communication to Members regarding the YCBA Diversity, Inclusion and Equality Committee, which has been sent via Pianola to all YCBA Members for whom we have an active email address.

As we are not able to contact all YCBA Members in this way, it would be greatly appreciated if you could also publicise the recent communication about the YCBA Diversity, Inclusion and Equality Committee to your members via any of your own communication channels as you see fit.

Disability Access

The recently formed Diversity, Inclusion and Equality Committee is keen to provide support to clubs to improve their disability access arrangements as well as their provision of information regarding these arrangements.

The Equality Act 2010 places a legal requirement on private clubs and other associations to make reasonable adjustments to allow people to become members or associates and for them and any disabled guests to participate in their activities.

In terms of the facilities that a club provides for its disabled players the YCBA advises that the following should be provided, where it is reasonable in all the circumstances:

- Easy access for wheelchair users and members with other mobility issues.
- Accessible toilet facilities for disabled members.
- Accessible parking spaces near the club entrance where the club has its own car park.
- Equipment to enable disabled members to play bridge as comfortably as possible such as card holders, large print playing cards, access to a hearing loop etc.
- Information regarding disability access arrangements to be displayed on club websites using inclusive language. [The following weblink provides guidance in this area - <https://gmc.dp.com/terminology-and-language>]

To establish a baseline position across clubs and to better understand what support clubs might need to improve their disability access arrangements, clubs are asked to complete and return the attached template to Ruth Kerr at ruthvkerr@gmail.com by Sunday, 4th August 2024.

If any advice is required to assist with this, the following individuals can be contacted: -

- Ron Millet - bridgeron@bridging-thegap.co.uk
- Robin Jepson - robinjepson1951@gmail.com
- Ruth Kerr – ruthvkerr@gmail.com

Following the completion of this initial engagement and scoping exercise, further advice and support in this area will be provided to clubs.

YCBA DDA ENGAGEMENT

CLUB	COMPLETED BY	
ARE CLUB PREMISES OWNED OR RENTED: <i>N.B. Where clubs use more than one premises, please complete a template for each premise.</i>		
FACILITIES FOR DISABLED PLAYERS	CURRENT POSITION – WHAT IS CURRENTLY IN PLACE INCLUDING ANY ACTION TAKEN TO DATE	AREAS FOR FURTHER IMPROVEMENT INCLUDING ANY IDENTIFIED CHALLENGES
Easy access for wheelchair users and members with other mobility issues to:-		
- Playing area(s)		
- Catering / Refreshment area(s)		
- Any other relevant areas not specified above		
Accessible toilet facilities for disabled members.		
Accessible parking spaces near the club entrance where the club has its own car park.		
Equipment to enable disabled members to play bridge as comfortably as possible such as:-		
- Card holders		
- Large print playing cards		

<ul style="list-style-type: none"> - Access to a hearing loop 		
<ul style="list-style-type: none"> - Any other equipment not specified above 		
<p>Information regarding disability access arrangements to be displayed on club websites using inclusive language. [The following weblink provides guidance in this area - https://gmcdp.com/terminology-and-language]</p>		
<p>Provision of information regarding disability access arrangements via any other channels (i.e. other than club website).</p>		
<p>Any other facilities for disabled players not mentioned above including any identified areas of best practice.</p>		
<p>Any comments or suggestions you want to make to us.</p>		