

YCBA Chair's Communication to Members regarding the YCBA Diversity, Inclusion and Equality Committee

The YCBA is committed to ensuring that all its members are treated respectfully and fairly.

In order to support this commitment, the YCBA Management Board has recently set up a Committee to promote Diversity, Inclusion and Equality.

Diversity refers to the ways in which each individual is unique and differs from each other. Some of these differences may be visible (i.e. some disabilities, gender or race) and others may be invisible (i.e. neuro-diversity, sexual orientation or socio-economic status).

Inclusion is a sense of belonging. It means that people within an organisation and those who use its services will be encouraged, valued and supported to contribute to its plans and to participate and take-up the opportunities that the organisation provides.

Equality is about ensuring that every individual has an equal opportunity to make the most of their lives and talents. It is also the belief that no one should have poorer life chances because of the way they were born, where they come from, what they believe, or whether they have a disability.

The YCBA Diversity, Inclusion and Equality Committee has been tasked to investigate and establish what is considered best practice in managing issues of diversity, inclusion and equality. In so doing its work shall include the collection of information and the offers of advice, guidance and support both for YCBA activities and to the management of its affiliated clubs.

Membership of the Diversity, Inclusion and Equality Committee currently comprises: -

- Ron Millet (Chair)
- Robin Jepson
- Ruth Kerr

Work is underway to recruit specialist members to the DIEC and to the YCBA Management Board to cover the interests of women, ethnic minority and disabled players.

The Diversity, Inclusion and Equality Committee are keen to get input from the membership to help inform the scope of their work which can be directed to any of the following individuals: -

- Ron Millet - bridgeron@bridging-the-gap.co.uk
- Robin Jepson - robinjepson1951@gmail.com
- Ruth Kerr – ruthvkerr@gmail.com

Regular updates will be published on the YCBA website.

Please do get in touch and keep an eye out for the updates on the YCBA website.